



JUNE NEWS: Resources for Organizational and Community Change



A Note From Our Founder: Happy Pride Month!

Today, we know that the LGBT community makes up roughly 4.5% of Americans. ([Interesting interactive map of LGBT data by state is here](#), if you want to understand your home state population better.) That means if you know 50 people, at least 2 of them are LGBT. Think of those 2+ people in your life. Do you advocate for them? Do you support them, emotionally or otherwise? If they work

at your organization, do you empower them at work?

As leaders and doers in the social impact space, we are on the frontlines of everyday movements for justice and equality – social, racial, environmental, and sexual. But do our management and leadership values reflect a commitment to equality, diversity, and inclusion? What do our hiring practices reveal about our values? Does our board makeup indicate an understanding of and commitment to those populations who need our support the most?

If you have never considered these kinds of questions, they can be a challenge at first. For those of us who are personally accepting and inclusive, it may feel like a stretch to think about ways to institutionalize our commitment to diverse communities.

But it must be done.

[Here are 4 great resources](#) to get you started on the path towards building a more just, equitable, and inclusive work environment. [[3 Minute Read](#)]

PS. Feel free to [send me a note](#) or give me a call at (321) 233-3311



A MUST READ FOR GRANT WRITERS!

Allow us to nerd out for a moment about the QuickBooks Classes tool. It allows you to evaluate revenue and expenses program by program to see what is sustainable and what is not. It makes the financial justification part of grant writing a breeze! [[5 Minute Read](#)]

Need help with the accounting setup? Call us at (321) 233-3311. Email us at hello@yourbluefox.com. We'll get you sorted!

[I Want To Use This Tool](#)



NONPROFIT LEADERS - HERE'S A NEW WAY TO EMPOWER YOUR STAFF!

It's sharing and discussing your organization's financial information with your team (yes, the statements). Check out how this practice helped one particular nonprofit organization. [[7 Minute Read](#)]



Would you like to talk about your accountant this way?

"We have been with Chantal and her team for over three years and can truly say that they operate exactly as an accounting firm should. The Blue Fox team spends the time to learn about your business and builds a trusting and enjoyable relationship with the entire staff. We were specifically impressed when Chantal and her team went the extra mile of forecasting our future tax payments; and then presented us with recommendations on how to utilize that money for the overall sustainability of the company. We trust Chantal and the Blue Fox team completely and feel lucky to have found them."

- Greg Rabinowitz, Co-founder, Urban E Recycling

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